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NIC EXCEPTION CERTIFICATES

As of April 2014 there are no longer going to be any Age Exception Certificates issued to employees who reach state pension age.

In order to be sure the employee stops paying National Insurance Contributions from the correct date you need to see documents such as Birth certificates or Passports to confirm the date of birth then check on the government website for the correct state pension age.

<https://www.gov.uk/calculate-state-pension>

NMW RATES 1st OCTOBER 2014

New National Minimum Wage Rates come into effect from 1st October 2014 as follows:

21 and over	£6.50
18 - 20	£5.13
16 - 17	£3.79
Apprentice	£2.73
Apprentice over 19 in first year	£2.73

These are to be used on the first full pay run after 1st October 2014 you do not need to split hours in any pay period between old rate and new one.

STAFF HOURS

With the introduction of the new Universal Credit later this year it is important that we record the standard hours for all staff.

Hourly paid staff are automatically recorded but salaried staff don't show the hours the salary is for so it is important that you notify us of the standard hours a salaried staff member works and keep us updated if it changes as this could affect any benefits they may receive, such as Tax Credits.

WILLS AND POWERS OF ATTORNEY

A lot of employees do not have a Will or don't realize they need one, such as employees who have children to consider but no property to leave. Sweeney Miller Solicitors are based in Sunderland and specialize in such matters. They are offering to call out to companies to visit Groups of employees who may be interested.

If you would like to arrange a consultation please contact Mr Paul Miller on 0191 568 2050

PRICE GUIDE MAY 2014

We have attached a copy of our new standard price guide for your information. This comes into effect May 2014. If your account includes any variance to the standard we would suggest you check your invoices.



Enquiries: If there are any areas you would like to discuss further or have any queries, you can contact Rico Liverani, Managing Director or Sherree Patterson, Office Manager on 0191 5147009 we look forward to hearing from you, DCS Payroll.